

CASE STUDY



Revolutionizing Resume Grading with AI

A Product by



Transcend
AI Labs



About the Client

With extensive experience in the IT industry, the client delivers innovative software solutions across multiple sectors. They also provide technology and consulting services to a diverse clientele worldwide, consistently embracing advancements to stay competitive.



The Challenge

The client faced a significant challenge during its summer internship program, where it received an overwhelming 35,000+ resumes from aspiring candidates. Managing this influx of resumes manually posed a daunting task. With an average of 2 minutes required per resume, reviewing all submissions would have taken approximately 5 workweeks for a team of five full-time HR resources working 8 hours daily. The manual process not only risked delays but also raised concerns about inefficiencies and the potential for overlooking top talent.

The client turned to Transcend AI Labs to identify a scalable and efficient solution to streamline their resume review process and maintain their standard of hiring exceptional talent.



The Solution: RoleFit AI

Transcend AI Labs offered RoleFit AI, a state-of-the-art, AI-powered resume grading solution designed to handle the complexities of modern recruitment. RoleFit AI offers the following functionalities.

Resume Ranking

Analyzes and ranks resumes against specific job descriptions, ensuring the identification of the best-fit candidates.

Job Description Creation

Utilizes AI to craft precise and compelling job descriptions, enabling HR teams to quickly post vacancies across multiple channels.

Automated Screening

Sifts through thousands of resumes in record time, evaluating each candidate's qualifications, skills, and experience against predefined criteria.

Impact

Implementing RoleFit AI had a transformative impact on the client's recruitment process:



80% Time Reduction in Hiring

The entire resume review process was completed within a week, drastically reducing the hiring cycle by approximately 80%.



3x Cost Savings with AI

By eliminating the need to hire three additional HR resources, the client achieved significant cost savings.



Faster JD to Vacancy Broadcast

The AI-powered job description feature allowed HR teams to post vacancies faster, attracting a broader and more diverse pool of talent.



Picking the Best Talent Every Time

RoleFit AI ensured a thorough and unbiased evaluation, enabling the identification of top-tier candidates for the summer internship program.

By leveraging RoleFit AI, the client not only optimized its recruitment process but also reinforced its commitment to innovation and operational excellence.

Conclusion

RoleFit AI is a testament to the transformative power of artificial intelligence in tackling modern business challenges. For the client, the solution addressed an urgent need, delivering unparalleled efficiency, cost savings, and precision in their hiring process. As a result, RoleFit AI stands as a valuable tool for organizations seeking to streamline their recruitment, and embrace future-ready technologies.